



Derrick Digest

WINTER 2008

Derrick Companies Welcomes New Ownership... Its Employees!

As of October 1, the employees of Derrick Companies now own a combined 30% of the company through an Employee Stock Ownership Plan (ESOP) established as an additional benefit for all the firm's employees. There are more than 9,000 ESOP companies in the U.S. and it is generally accepted that these firms have some of the most loyal and conscientious staff. We are very excited about this new partnership with our employees and look forward to the benefits it will bring not only to them, but to the company and its clients, who we think will like the idea of always dealing with one of the company "owners" on their projects.

Holiday Thoughts

The holiday season is once again upon us. This reminds us that we are grateful to have a successful business, with dedicated, hardworking employees (who are now also co-owners of the business through our ESOP), outstanding building team partners, supportive corporate friends and, of course, loyal clients. You are the heart and soul of our company, without whom our success would not be possible.

All of us at Derrick Companies wish you safe, healthy and blessed holidays and a year ahead filled with happiness, promise and opportunity.



S&C Bank, Osceola, captured top prize for commercial projects in the ABC-WI Projects of Distinction competition.

Award-Winning Projects

On November 9th, at the annual Projects of Distinction Awards Banquet in Pewaukee, Wisconsin, Derrick projects received the top award in four different categories:

- General Construction - Institutional Under \$5 million — Bethel Highlands Church, Hudson, Wis.
- General Construction - Metal Building Under \$2.5 million — HD Supply Waterworks, Hudson, Wis.
- General Construction - Commercial Under \$2 million — S&C Bank, Osceola, Wis.
- General Construction - Industrial Under \$3 million — Cemstone Batch Plant, East Bethel, Minn.

The annual awards competition is held by the Wisconsin Chapter of Associated Builders and Contractors and represents the "best of the best" in the state. As winners at the state level, all four projects are now eligible to be entered in Associated Builders and Contractors national awards competition.

The completed HD Supply Waterworks in Hudson, which won the top award in its category at the ABC-WI Projects of Distinction Awards Banquet.



More Award-Winning Projects

Derrick projects also were honored with three top national awards on September 25th by the National Association of Church Design Builders at their annual awards banquet:

- Best New Construction — Bethel Highlands Church, Hudson, Wis.
- Best Church Project Under \$5 million — Bethel Highlands Church, Hudson, Wis.
- Best Church Renovation or Addition — St. Elizabeth Ann Seaton Church, Hastings, Minn.

We are quite proud of all these award-winning “Derrick Built” projects and of all the efforts that our building team, designers and clients put into these projects.

Building Green

Derrick Companies has recently become a member of the United States Green Building Council. One of our project managers, Dustin Rassbach, attended Greenbuild, the world’s largest conference and exposition dedicated to green building, held November 7-9 in Chicago. Dustin is also in the process of becoming a LEED Accredited Professional.

For those of you not familiar with LEED, it stands for Leadership in Energy and Environmental Design. LEED is the primary guideline used in constructing “green” buildings. With today’s rising energy costs, green building construction can reduce the overall operating costs of your building, lower building maintenance/costs and provide a more environmentally-friendly place of business.

Please give us a call to discuss possible green building options on your next project.

Church News

Bill Derrick Attends Annual Church Conference

Bill Derrick attended the annual National Association of Church Design Builders (NACDB) meeting and trade show in September, where he participated in meetings designed to educate members on how to better help growing churches with their facility needs. While there, he attended the board of directors meeting and was the speaker for “Understanding Church Denominations” at the Certified Church Consultant training program. If your church

has a building need, either call one of the church consultants at Derrick Companies or go to www.nacdb.com.

The Church Solutions Conference

Church Solutions magazine and the National Association of Church Design Builders are sponsoring the first-ever National Church Solutions Conference and Expo in Phoenix, Ariz., February 12-14. The NACDB will be taking a prominent role in planning and executing the educational component of the conference.

This brand new forum, a dual-focus

learning experience, is designed to attract all types of church leaders, from executive pastors to building committee members. This will be a one-stop, in-person directory and how-to guide for the house-of-worship industry.

Derrick Companies represents the NACDB in the western Wisconsin and eastern Minnesota region, and our president, Bill Derrick, currently serves on the NACDB board of directors. If your church would like to attend this conference, log on to www.churchsolutionsconference.com.



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